



People's Education Society's
Dr. Ambedkar College of Commerce & Economics, Wadala.



DEPARTMENTAL PROFILE

DEPARTMENT OF
PSYCHOLOGY

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DEPARTMENTAL PROFILE

SUBJECT INCHARGE

- ❖ Dr. Sangita Ramdhan Dhundale

YEAR OF ESTABLISHMENT

- ❖ 1972.

ABOUT THE DEPARTMENT

Psychology of Human Behavior at Work is a subject of logic. Learning **Psychology at Work** will help students to grow and solve the problems in organization and to study the Human Nature. **Psychology of Human Behavior at Work** help us understand and solve various types of problems in academic as well as in real life situations.

VISION, MISSION, AND OBJECTIVES OF DEPARTMENT

- ❖ **Vision:**

To develop computational skills, critical thinking, and problem solving skills.

- ❖ **Mission:**

To provide an environment where students can learn and understand psychology of workers in a firm or organization.

- ❖ **Objectives:**

- ❖ To impart knowledge and understanding of the basic concepts and modern trends in the field of Psychology of Human Work Behavior and to foster interest in the field.
- ❖ To create awareness about the role and importance of Psychological factors and processes in the world of work

PROGRAMMED / COURSES OFFERED

❖ UG- B.COM.

SEMESTER WISE SYLLABUS

UNDER CHOICE BASED CREDIT, GRADING AND SEMESTER SYSTEM (CBCGS)

T.Y.B.COM.

Discipline Specific Elective (DSE) Courses

- Psychology of Human Behavior at Work - V
- Psychology of Human Behavior at Work - VI

TEACHING PLAN

Course : T.Y.B.COM.

- SUBJECT: Psychology of Human Behavior at Work
- SEMESTER : V
-

Psychology of Human Behavior at Work

Sr. No.	First Term / Months	Topics
1	June-July	What is organizational Behavior Attitude and Job Satisfaction
2	August	Motivation Concept – 4 Early theories of Motivation
3	September	Leadership

Course : T.Y.B.COM.

- SUBJECT : Psychology of Human Behavior at Work
- SEMESTER : VI

Psychology of Human Behavior at Work

Sr. No	Second Term/ Months	Topics
1	November / December	Understanding Work Teams
2	January	Conflicts and Negotiations - Bargaining Strategies
3	February	Emotions and Moods
4	March	Organizational change and Stress Management

FACULTY PROFILE



DR. SANGITA R. DHUNDALE

Assistant Professor



About Me

To pursue a challenging career and be a part of progressive organization that gives scope to enhance my knowledge, skill and to reach the pinnacle in the institution with sheer determination, dedication and hard work.



Address

Plot no 834.kailash nivas
sec-29, Agroli.CBD.
Belapur -400614.



Date of Birth

1st June, 1977.



Educational Qualification

- B.A. (1999)
N.M.University, Jalgaon
- M.A.(Eco.) (2001)
N.M.University, Jalgaon
- Ph.D. (2010)
Dr. BAMU, Aurangabad.
- B.Ed (2011)
Dr. BAMU, Aurangabad.
- M.A.(Psy.) (2017)
Dr. BAMU, Aurangabad.



Teaching Experience

20 years.



Research Publications

Refer attachment

1. Publishing Chapters in Edited Books:

Sr. No.	Title of Research Paper	Journal Title	Volume/Year/Page No.
1.	“Balkamgar: Arthik, Shikshanik & Nivaryachya tartudincha Aurangabad jihyatil vikas”.	planning for development of marathwada region: issues and concerns.	March 2009.
2.	“Arthik vikasat mahilanche yogdan”.	Indian Women : Past, Present And Future.	December 2016.
3.	“Jagtikikarnacha Arthwyavasthe varil prinam”.	Liberalization, Privatization and Globalization: Impact On Indian System-An Assessment.	January 2017.
4.	“Aadivasi mahilanchi shaikshanik & Arthik sthiti”	Dalit, Bahujan v Alpsankhyank shree chi sady sthital dasha v disha.	March 2017.
5.	Indian Agriculture challenges and Opportunity	Indian Agriculture challenges and Opportunity	23 rd Dec., 2017
6.	“Agribusiness and Current Situation in India”.	International Journal Of Research in Social Science & Informational studies.	2022
7.	“Impact on women workers during the covid-19 period in india”.	Global Resource Management And Sustainability- Kye Issues, Opportunities And Challenges.	2022.

2. Research Publication:

a. Research Paper Publication in Journals

Sr. No	Title of Research Paper	Journal Title	ISSN No.	Volume/Year/
1.	Dr. Babasaheb’s Economics Polics is still a guide for the country	Dr. B.R. Ambedkar’s relevance to inclusive development in contemporary India	ISSN: 2348-7143	2023
2.	Agribusiness and Current Situation in India”.	International Journal Of Research in Social Sciecnce & Informational studies.	ISSN-2277-5730	2022
3.	“Arthik vikasat mahilanche yogdan”.	Indian Women : Past, Present And Future.	ISBN 9789383587- 68-1	2017
4.	Agribusiness and Current Situation in India”.	International Journal Of Research in Social Sciecnce & Informational studies.	ISSN-2277- 5730	2017

5.	“Aadivasi mahilanchi shaikshanik & Arthik sthiti”	Dalit, Bahujan v Alpsankhyank shree chi sady sthititil dasha v disha.	ISBN-97893- 83587-68-1	march 2017
4	.“Jagtikikarnacha Arthwyavasthe varil prinam”.	Liberalization, Privatization, And Globalization: Impact On Indian System- An Assessment	ISSN-2277- 5730	21 Jan 2017.

CURRENTLY WORKING FACULTY PROFILE

Sr. No.	Name	Date of Joining	Qualification	Experience
1.	D. V. Ahire	July 2012	M.A (Psychology)	6 Years.
2.	Dr. Dhunadale Sangita Ramdhan	4 july 2019	M.A (Psychology)	5 Years.

STUDENTS-TEACHER RATIO (PROGRAMME WISE):

Psychology of Human Behavior at Work

Courses	T.Y.B.COM.
2017-18	1 : 549
2018-19	1 : 252
2019-20	1 :416
2020-21	1 : 456
2021-22	1 : 400
2022-23	1 : 275

RESEARCH PUBLICATIONS

- Publishing Chapter in Edited Books : 1
- Research Paper Publication in journals : 5

STUDENTS STRENGTH

- B.COM

Year.	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
T.Y.B.COM.	549	252	416	456	400	275

EXAMINATION RESULT

- **Academic Year :** 2017-18
- **Name of Course :** T.Y.B.Com.

2017-18 sem v. 19 feb 2018.

Psychology at Work	Total Registered	Pass	Percentage of passing
	549	239	43.53%

2017-18 sem VI 8 july 2018.

Psychology at Work	Total Registered	Pass	Percentage of passing
	501	414	82.63%

- **Academic Year :** 2018-19
- **Name of Course :** T.Y.B.Com

2018-19. Sem V. 29 Jan 2019

Psychology at Work	Total Registered	Pass	Percentage of passing
	252	148	58.73%

2018-19. Sem Vi. 25 may 2019

Psychology at Work	Total Registered	Pass	Percentage of passing
	154	148	96.10%

- **Academic Year :** 2019-20
- **Name of Course :** T.Y.B.Com

2019-20 Sem V. 22 nov 2019

Psychology at Work	Total Registered	Pass	Percentage of passing
	416	396	95.19%

2019-20. Sem VI. 29 oct,2020

Psychology at Work	Total Registered	Pass	Percentage of passing
	371	349	94.07%

- **Academic Year :** 2020-21
- **Name of Course :** T.Y.B.Com

2020-21. Sem V. 2 march 2021

Psychology at Work	Total Registered	Pass	Percentage of passing
	456	420	92%

2020-21. Sem VI . 20 july 2021

Psychology at Work	Total Registered	Pass	Percentage of passing
	413	385	93.22%

- **Academic Year :** 2021-22
- **Name of Course :** T.Y.B.Com

2021-22 . Sem V. Feb 2022

Psychology at Work	Total Registered	Pass	Percentage of passing
	400	370	92.50%

2021-22. Sem VI .10 june 2022

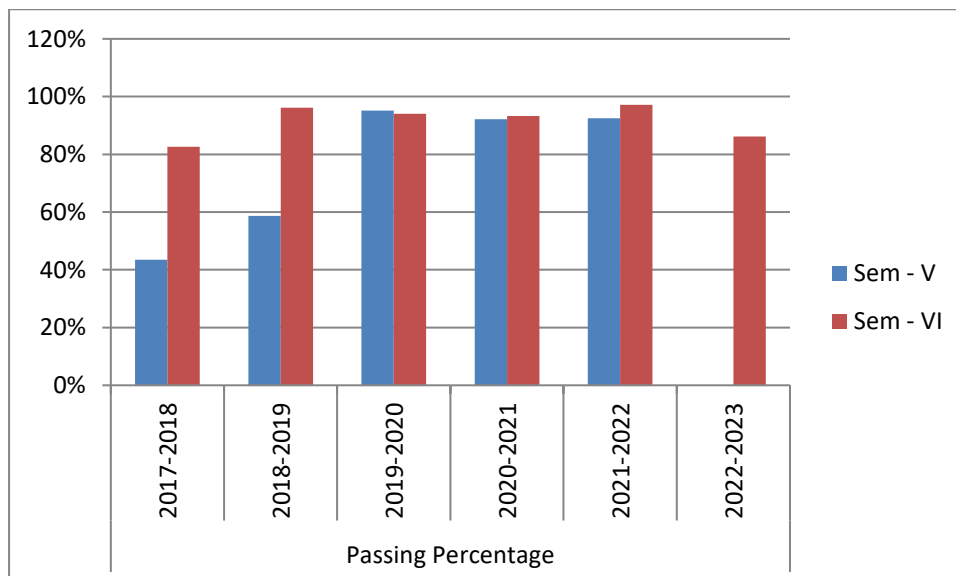
Psychology at Work	Total Registered	Pass	Percentage of passing
	427	415	97.19%

- **Academic Year :** 2022-23
- **Name of Course :** T.Y.B.Com

2022-23 . Sem VI. April 2023

Psychology at Work	Total Registered	Pass	Percentage of passing
	275	237	86.18%

Over all Result Analysis



LEARNING RESOURCES AVAILABLE IN THE DEPARTMENT

- **BOOKS: 535**



PLAN OF ACTION OF THE DEPARTMENT FOR THE NEXT FIVE YEARS

This Five-year Plan presents a bold vision which will make the department intensely better in all aspects of its mission. In order to meet the needs of students, faculty, administration, and communities served by the Department of Psychology of Human Behavior at Work , the faculty has developed the following list of strategies.

- Walk-with-a scholar program for advanced learners in UG level. Remedial coaching for slow learners (evening on working days) NET/SET coaching classes and also Chartered Accountant classes.
- We will try to train our T.Y. Students to develop different software's, related to grade cards & library information which may be used at college level on a large scale.
- To arrange more workshops and seminars.
- We Avail a Placement.