

**Report to Dr. Ambedkar College of Commerce & Economics, Wadala**  
**Principal and Head Coordinators**

**Subject: Final Training Report 2021-22**

Stream	Batch size	Date started	Date complete	Placed Number	Trainer
Bcom, BBI	24	1/9/2021	18/12/2021	10	Disha M

Total Placed students through TechnoServe is 8 and Self-placed students because of TechnoServe Training and counselling is 2.

**Summary of training:**

The students have completed 100-hour program including Personal effectiveness, Communication Readiness, Career Readiness and Work Readiness. 60 hours of training was delivered in class and 40 hours of mandatory training is made available to students on TechnoServe's proprietary online learning platform. The students have also undergone individual counselling during the program, post training, pre-placement and also post placements.

**Summary of placements:**

Company Name	Number of students placed	Salary offered
CalibeHR	2	1,80,000
ICICI Prudential	1	2,65,000
HDB Financial Services	3	1,56,000
Motilal Oswal	1	2,00,000
BNM Business Solutions	1	2,88,000
Self-Placed	2	
Total	10	

Note: Remaining students are continuing to receive updates about vacancies undergoing interview and placement processes.



## Dr. Ambedkar College of Commerce & Economics, Wadala

We are pleased to inform you that the following students from your college have completed the training and few have been placed in the BFSI sector. Details of the student's placement are as follows.

Sr no	Full name	Stream	Final employment status	Final employer	Sector	Designation	2. Total Salary CTC Per Annum (INR Lakhs)
1	Rahul Diwakar Jaiswar	<u>B.Com</u>					
2	Omkar Ramesh Nangarekar	<u>B.Com</u>	Placed	IDFC First Bank	BFSI	Customer Support Executive	1,68,000
3	Aafreen Mohammad Shaikh	<u>B.Com</u>					
4	Abhishek Kanhaiyalal Gupta	<u>B.Com</u>					
5	Alok Bharti	<u>B.Com</u>	Placed	CalibeHR		Relationship Manager	1,80,000
6	Amar Mahadev Patil	<u>B.Com</u>					
7	Chandani Devendra Patil	<u>B.Com</u>					
8	Dikshita Gugale	<u>B.Com</u>					
9	Dinesh Santosh Kandu	<u>B.Com</u>					
10	Harish Dhangar	<u>B.Com</u>					
11	Khan Mohd Kaif Yaqoob	<u>B.Com</u>					
12	Khan Shabina Kitabullah	<u>B.Com</u>					
13	Mohd Ibrar Ali	<u>B.Com</u>					
14	Monika Vilas Sable	<u>M.Com</u>					
15	Pradnya Balu Shelar	<u>B.Com</u>	Placed	CalibeHR		Relationship Manager	1,80,000
16	Pranjal Pramod Mayekar	<u>B.Com</u>					
17	Sarita Gaya Prasad Giri	<u>B.Com</u>	Placed	FORT CROMA		Bajaj Finances	1,62,000
18	Shital Popat Kharat	<u>B.Com</u>					
19	Ravi Kanojiya Rajesh	<u>B.Com</u>	Placed	ICICI Prudential	BFSI	Financial Service Consultant	2,65,000





20	Harshal Sunil Jadhav	<u>B.Com</u>	Placed	HDB Financial Services	BFSI	Senior Telecalling officer	1,56,000
21	Pratiksha Vilas Maske	BBI	Placed	Motilal Oswal	BFSI	Executive	2,00,000
22	Sameer Rajeshwar Jaiswar	<u>B.Com</u>	Placed	BNM Business Solutions	Retail	Business Development Manager	2,88,000
23	Akshay Raju Ghorpade	<u>B.Com</u>	Placed	HDB Financial Services Neral	BFSI	Senior Telecalling officer	1,56,000
24	Bharti Pooja Udayraj	<u>B.Com</u>	Placed	HDB Financial Services Mahape	BFSI	Senior Telecalling officer	1,56,000



*Jeey*  
Principal  
Dr. Ambedkar College of  
Commerce and Economics  
Wadala, Mumbai - 400 031



# Report to Ambedkar College

Principal and Head Coordinators

Subject: Final Placement Report 2021-22

Stream	Batch size	Date started	Date complete	Placed Number	Trainer
B. Com /M.com (Batch 15)	100	1-March-2022	12-March-2022	36	Deepak Yadav

Total Placed students through Global Talent Track is 36.

## Summary of training:

The students have completed 120-hour program including Domain training in BFSI Personal effectiveness, Communication Readiness, Career Readiness and Work Readiness. Training was delivered through Offline class. The students have also undergone individual counselling during the program, post training, pre-placement and also post placements.

## Summary of placements:

Company Name	Number of students placed	Salary offered
HDB Financial Services	20	Rs.162000/-
Eminent Research	16	On Hold ( Because of pending document)

Note: Remaining students are continuing to receive updates about vacancies undergoing interview and placement processes.

Report By

Shirish Temgire

Sourcing Consultant



*[Signature]*  
Principal  
Dr. Ambedkar College of  
Commerce and Economics  
Wsdaia, Mun b i - 400 031





AQAR DAC &lt;aqardac2021@gmail.com&gt;

**Fwd:**

2 messages

**Gangotri Nirbhavane** <gangotrienv@gmail.com>  
To: aqardac2021@gmail.com

Fri, Dec 16, 2022 at 11:24 AM

----- Forwarded message -----

From: **Neelam Chavan** <neelam15chavan@gmail.com>  
Date: Sat, Mar 12, 2022, 1:15 PM  
Subject: Fwd:  
To: <gangotrienv@gmail.com>

----- Forwarded message -----

From: **Neelam Chavan** <neelam15chavan@gmail.com>  
Date: Sat, 12 Mar, 2022, 1:05 PM  
Subject:  
To: <gangotrienv@gmail.com>

Dear Harshali,

At the onset congratulations on successfully completing the selection process at InSync Analytics (India) Pvt. Ltd. We value your profile and expertise and look forward to you being part of the InSync family.

You have been selected for the position of "Data Processing Analyst" at InSync Analytics, Mumbai. During the probation period, your CTC would be Rs.2.70 Lacs per annum i.e. Rs.18,000/- Gross p.m. On confirmation of your services with the company, NPS contribution would be applicable and the CTC would be revised to Rs.2.82 Lacs per annum. Your date of joining would be on Monday, 24th January 2022 at 9:30 am. Kindly confirm your acceptance by replying back to this mail.

Set of all documents as mentioned in Document Checklist (attached for your reference) needs to be submitted on the date of joining. For further clarifications please contact the HR – : 022-62358903 /62358901

Office Address:

InSync Analytics (India) Private Limited

Aarpee Chambers, 2nd &amp; 3rd Floor,

Plot No.729A, Off Marol,

Off Andheri- Kurla Road, Andheri (East),

Mumbai- 400059, India

**Gangotri Nirbhavane** <gangotrienv@gmail.com>  
To: aqardac2021@gmail.com

Thu, Apr 13, 2023 at 2:47 PM

[Quoted text hidden]



Principal  
Dr. Ambedkar College of  
Commerce and Economics  
Wadala, Mumbai - 400 031



AQAR DAC &lt;aqardac2021@gmail.com&gt;

**Fwd: Regarding placement update related RBL Project**

1 message

**Gangotri Nirbhavane** <gangotrienv@gmail.com>  
To: aqardac2021@gmail.com, vaishaligaikwad154@gmail.com

Fri, Dec 16, 2022 at 11:50 AM

----- Forwarded message -----

From: **Shirish Temgire** <shirisht@gttconnect.com>  
Date: Tue, May 10, 2022, 3:34 PM  
Subject: Regarding placement update related RBL Project  
To: <gangotrienv@gmail.com>  
Cc: Pallavi O <pallavio@gttconnect.com>

Hello Ma'am,

Please find the attached sheet of who attended training and also attached placement sheet and Report.

Thanks &amp; Regards,

Shirish Temgire

Sourcing Consultant | Global Talent Track | Mob: +91 7276440645

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<<http://www.gttconnect.com/>> [www.gttconnect.com](http://www.gttconnect.com)  
<<http://www.gttconnect.com/>>

----- Forwarded Message -----

From: Pallavi O &lt;pallavio@gttconnect.com &lt;mailto:pallavio@gttconnect.com&gt; &gt;

To: "gangotrienv@gmail.com <mailto:gangotrienv@gmail.com> "  
<gangotrienv@gmail.com <mailto:gangotrienv@gmail.com> >;  
"cgpcdrarmedkarcol@gmail.com <mailto:cgpcdrarmedkarcol@gmail.com> "  
<cgpcdrarmedkarcol@gmail.com <mailto:cgpcdrarmedkarcol@gmail.com> >

Cc: "vinodg@gttfoundation.org <mailto:vinodg@gttfoundation.org> "  
<vinodg@gttfoundation.org <mailto:vinodg@gttfoundation.org> >

Sent: Monday, March 14, 2022, 06:48:37 PM GMT+5:30





Subject: Regarding placement update related RBL Batch \_15 .



To,

Dr.Ambedkar College of Commerce & Economics,  
Wadala, Mumbai

Dear Ma'am,

With reference to above, Please find attachment : Updates about Placement drive held on 03.03.2022.

Apart from this, we want to inform you that,

- 1) The enlisted Candidates selected at Eminent Research have to provide their acceptance to the employer on or before 15.03.2022.
- 2) 04 (highlighted) students should clear their all said document up to 02:30pm on 15.03.2022

This is strictly informed by the respective companies those students who failed to clear their documentation, will be automatically rejected from the process.

Thanks & Regards,

Pallavi Ovhal

Mobilization Lead | Global Talent Track | Mob: +91 9356427544

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<<http://www.gttconnect.com/>> [www.gttconnect.com](http://www.gttconnect.com)  
<<http://www.gttconnect.com/>>

Hi Pallavi,



Please find below mentioned selected candidates list for Mumbai location =.

Kindly follow-up the immediately joining so we can share the offer letter.

Sr No

Name

Mail ID

Phone Number

Training Location

Category

Interview Status

Company

1

Ashwini Suresh Shelar

ashwinishelar1296@gmail.com <mailto:ashwinishelar1296@gmail.com>

9773041076

Mumbai

SC

Selected

Eminent Research

2

Yogita ganesh salvi

Salviyogita917@gmil.com

9326868275

Mumbai

SC

Selected

Eminent Research

3

Tejas Hanamant Chavan

Chavantejas62371@gmail.com <mailto:Chavantejas62371@gmail.com>

7039465727

Mumbai

open





(9)

Selected

Eminent Research

4

Jayhind Pramod shah

jayhindshah@gmail.com &lt;mailto:jayhindshah@gmail.com&gt;

8454988914

Mumbai

open

Selected

Eminent Research

5

Prarthana gaikwad

prarthnakadam25@gmail.com &lt;mailto:prarthnakadam25@gmail.com&gt;

8097933474

Mumbai

obc

Selected

Eminent Research

6

Hritvik v. Lingayat

Hritviklingayat@gmail.com &lt;mailto:Hritviklingayat@gmail.com&gt;

8010193934

Mumbai

open

Selected

Eminent Research

7

Shraddha Nagsen Kharpe

shraddhakharpe@gmail.com &lt;mailto:shraddhakharpe@gmail.com&gt;

9867447241

Mumbai

SC

Selected



(10)

Eminent Research

8

Pranali Ashok Jgatap

pranalijagtap45@gmail.com &lt;mailto:pranalijagtap45@gmail.com&gt;

8369750060

Mumbai

SC

Selected

Eminent Research

9

Shruti Gulabrao Rasal

shrutirasal3@gmail.com &lt;mailto:shrutirasal3@gmail.com&gt;

7304360209

Mumbai

SC

Selected

Eminent Research

10

Arti mohan gupta

arti49037@gmail.com &lt;mailto:arti49037@gmail.com&gt;

9769626954

Mumbai

open

Selected

Eminent Research

11

Sujata jjaiswar

sujatajaiswar13.19@gmail.com &lt;mailto:sujatajaiswar13.19@gmail.com&gt;

8828528823

Mumbai

open

Selected





Eminent Research

12

hanifa shaikh

hanifashaikh993@gmail.com <mailto:hanifashaikh993@gmail.com>

9323046338

Mumbai

open

Selected

Eminent Research

13

Prashant Basaweshwar Machigar

ganeshmachigar10@gmail.com <mailto:ganeshmachigar10@gmail.com>

8928169904

Mumbai

sc

Selected

Eminent Research

14

prathamesh Nimbare

prathmeshnimbare27@gmail.com <mailto:prathmeshnimbare27@gmail.com>

9004899818

Mumbai

obc

Selected

Eminent Research

15

surekha jagdale

surekha2300@gmail.com <mailto:surekha2300@gmail.com>

9870609938

Mumbai

SC

Selected

Eminent Research



16

madhuri suryawanshi

suryawanshimadhuri@72gmailc.om &lt;mailto:suryawanshimadhuri@72gmailc.om&gt;

8767017135

Mumbai

open

Selected

Eminent Research

Regards

Arvind

From: Pallavi O [mailto:pallavio@gttconnect.com]  
Sent: 12 March 2022 12:17 PM  
To: info@dreamsbellhr.com <mailto:info@dreamsbellhr.com>  
Cc: vinodg@gttfoundation.org <mailto:vinodg@gttfoundation.org>;  
dayashankar.p@rekrutindia.com <mailto:dayashankar.p@rekrutindia.com>  
Subject: 85 Candidate list of Dr. Ambedkar college \_Mumbai Interview update  
\_3rd March 2022 .

Hi Team,

As discussed please find attached 85 Candidate list of Dr. Ambedkar college  
\_Mumbai Interview update \_3rd March 2022 .

I request to please provide me the interview status on same .

Thanks &amp; Regards,

Pallavi Ovhal

Mobilization Lead | Global Talent Track | Mob: +91 9356427544

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<<http://www.gttconnect.com/>>



Principal  
Dr Ambedkar College of  
Commerce and Economics  
Wadala, Mumbai - 400 031



Compose

Inbox 157

Starred

Snoozed

Sent

Drafts 14

More

Labels

Fwd: Dr.Ambedkar college placed data Inbox x



**Gangotri Nirbhavane** <gangotrienv@gmail.com>  
to me, vaishaligaikwad154

Fri, Dec 16, 2022, 11:44 AM

----- Forwarded message -----  
From: Shirish Temgire <shirish@gttconnect.com>  
Date: Tue, Jul 26, 2022, 12:34 PM  
Subject: Dr.Ambedkar college placed data  
To: <gangotrienv@gmail.com>  
Cc: Pallavi Ovhal <pallavio@gttconnect.com>

Dear Ma'am,

Please find the attached data of placed students.

From: Afreen Shaikh [mailto:afreens@gttconnect.com]  
Sent: Tuesday, July 26, 2022 12:19 PM  
To: shirish@gttconnect.com  
Cc: pallavio@gttconnect.com  
Subject: Ambedkar college placed data



Principal  
Dr. Ambedkar College of  
Commerce and Economics  
Wadala, Mun b i - 400 031



# Tactics Management Services Pvt Ltd

201, Gulmohar Complex, Station Road, Goregaon (E), Mumbai - 400063

14

Date: 10<sup>th</sup> March 2022

Reference No.: OFF/2022/03-73

To,  
Vaishnavi Santosh Shirke  
Mumbai

## Offer Letter

Dear Vaishnavi Santosh Shirke,

This has reference to your application and subsequent interview [telephonic / virtual / face to face] you had with us. We are pleased to inform you that the organization has decided to appoint you as "Relationship Manager" and has deputed you for fixed term period project with our esteemed client "HDB Financial Services" to be based at "Mumbai". You will be working with us for a fixed term period with date of joining between 04-May-2022 to 15-May-2022 on following are the terms & conditions:-

- 1) Your annual cost to company would be Rs.162000/- (Rupees One Lakh Sixty Two Thousand Only) all inclusive and subject to completion of monthly / annual target as allotted to you by HDB Financial Services / Tactics Management Services Pvt Ltd.
- 2) Your monthly salary shall be processed based on the attendance details provided to Tactics Management Services Pvt Ltd by our client HDB Financial Services where you have been deputed for the above said fixed term period.
- 3) The payment of any bonus, commission, reimbursement, incentive (whether cash or in any other form) shall be at the absolute discretion of Tactics Management Services Pvt Ltd and HDB Financial Services, and shall not justify any legal claim on your part or your legal representatives, even if such payment was made repeatedly and without any explicit reservation as to its voluntary nature. The company reserves the right to without any bonus or award payment or withdraw any such payment at any time if the circumstances so demand at its sole discretion.
- 4) Deduction of Income Tax, Professional Tax and any statutory deductions shall be made as per the requirements.
- 5) The organization reserves the right to vary the terms of your appointment for the Fixed Term period project, however after giving you notice as may be and if required under existing rules of law.
- 6) The organization has the right to transfer you to any of its branches existing at present or office or branches likely to open in future anywhere in India, in the interest of the organization's business. You shall be governed by the conditions of service or rules and regulations that may be prevailing in the place to which you may be transferred.
- 7) Duty Hours: You have to be regular in attendance and work and behave well. You shall observe working hours as applicable and mandated by the client HDB Financial Services. However you may be required to attend your duties as and where required in shifts, on holidays or Sundays in accordance with the exigencies, for which no extra payment will be made.
- 8) You should notify to the organization change, if any, in your local or permanent address forthwith.





# Tactics Management Services Pvt Ltd

201, Gulmohar Complex, Station Road, Goregaon (E), Mumbai - 400063

- 9) Confidentiality: You will be responsible for maintaining the secrecy and confidentiality and shall not divulge / disclose to anyone the information obtained by you during the course of executing your fixed term project.
- 10) You shall disclose to the organization any act of bad faith committed by a fellow employee or any such act or omission which comes to your knowledge and which you consider to be detrimental to the interest of your organization's / client's business.
- 11) Accommodation & Transport: You will make your own arrangements for accommodation, local transport etc and you will not be eligible for any additional reimbursement in this regard.
- 12) Your services can be terminated without notice and inquiry, under the following conditions:-
- In case your performance is found to be unsatisfactory, or you are found violating any disciplinary norms of the organization or our client.
  - In case the client project / process / line of business / business unit / business activity comes to an end.
  - In event of rejection by the client, dishonesty, disobedience, absence from duty without permission or any other act considered detrimental to the interest of the organization / client, or violation of one or more terms of this appointment for the fixed term period.
  - Any activity leading to formation of groups which the organization may feel that such groups may hamper the work, peace and general client relationship.
  - Any activity resulting in loss of work at our organization or its client premises or purposive delay of work, at an individual capacity or in conjunction with other colleagues, will be treated as an disciplinary act and may result in termination of your service without notice or inquiry, with immediate effect.
  - In case any information / particulars provided to our organization or its Client during and after your appointment for fixed term period is false and misleading.
  - In case any criminal record or criminal proceedings initiated against you.
- 13) You shall observe the timing as intimated to you by the client HDB Financial Services, where you are deputed, from time to time. You will have to work for such extra time as may be necessary to fulfill your obligations. You are not expected to remain in the office premises after completion of your assigned work.
- 14) The organization / client is authorized to remove you from the premises if the organization / client it undesirable or being not in the interest of the organization / client and its employees and workmen.
- 15) The candidate shall not perform any services while under the influence of alcohol or any unprescribed controlled substance. The possession of alcohol and unprescribed controlled substances, drug or paraphernalia, firearms, explosives, weapons and other hazardous substance or articles that are prohibited at organization's / client's premises. In case the employee is found in possession of any of the above mentioned substances, he/she will be liable to be dismissed with immediate effect, without any notice and legal action may be taken.
- 16) You are expected to remain with the client for full period of service mentioned above. By signing this agreement / letter, you acknowledge that breach of any one or more of the clauses / points of this agreement will result in irreparable harm to client and to our organization for which damages would be an inadequate remedy. Therefore, in event of such breach, and in addition to its right and remedies otherwise available at law, our organization and client shall be entitled to equitable relief.





# Tactics Management Services Pvt Ltd

201, Gulmohar Complex, Station Road, Goregaon (E), Mumbai - 400063

16

- 17) Any damages caused by you at client's or/and company premises intentionally / unintentionally resulting in damages / loss of property or equipment or any tangible / intangible items / assets etc will be dealt severally and you will be liable for damage or loss.
- 18) You will not claim any form of employment with our client or us directly / indirectly or through any legal / illegal sources after the end of your fixed term tenure with our organization.
- 19) In case you voluntarily resign before the end of your fixed term project, you shall have to give one months' notice period in advance to the organization. The organization has the right to refuse to accept your resignation till your charges are properly handed over. Irrespective of the clause 12 of the fixed term agreement, the organization has the right to terminate your fixed term period appointment by offering you one months' notice or notice pay in lieu of notice.
- 20) You are required to furnish the following documents on / before your joining date:
  - a. 5 passport size photograph
  - b. Copy of your resignation / relieving order or service certificate for previous employment (if any)
  - c. Aadhar Card
  - d. Pan card
  - e. Address proof
  - f. Educational certificates
  - g. Medical fitness certificate

In case the above terms and conditions are acceptable to you, please sign the copy of this offer of fixed term period appointment, in token of you having understood and agreed to the same.

Yours faithfully,

For Tactics Management Services Pvt Ltd

Authorized Signatory



I Vaishnavi Santosh Shirke hereby confirm my fixed term appointment on the above terms & conditions, which have been read and understood by me / have been explained to me in language known to me and I agree to abide by all the terms and conditions of this fixed term period appointment agreement / letter.

Signature

Date



HRD/InfosysBPM/1002175254

12-August-2021

Mr. Pranav Pendse

S.no. 484/38, "Mangala", 2nd Floor, Mitramandal Housing Society, Near Sarasbaug, Parvati, Pune

**STRICTLY PRIVATE & CONFIDENTIAL**

Dear Pranav Pendse,

We refer to your application for employment and the subsequent interview you had with Infosys BPM Limited ("the Company"), we are pleased to make you an offer of employment with the Company on the following terms and conditions ("Letter of Offer"). The offer of employment is subject to your obtaining an appropriate release from your present employer.

You will devote the whole of your time and attention to the business of the Company and comply with the rules and regulations in force from time to time and you will not, without our written consent, be in any way engaged or concerned in any other business. You will, while in our employment, use your utmost endeavor to promote the interests of the Company in all matters and will observe the utmost good faith towards the Company and keep secret all information, which you may obtain with regard to the business and affairs of the Company.

a)	Role	:	Process Executive
b)	Role designation	:	Junior Accountant
c)	Job Level	:	2B
d)	Date of Joining	:	17-August-2021
e)	Location of Posting	:	Pune
f)	Gross Salary per month	:	Rs. 16944/-

Please refer to the Appendices to this letter for details of your CTC and other allowances.

**1. Voice and Shift Allowances**

In addition to the gross salary mentioned above, you may be eligible to the following conditional allowances which will be paid as applicable based on Company policies. These are not a guaranteed part of your compensation and will be paid if you are eligible to receive them.

- **Voice Allowance** - This amount becomes payable once you are allocated to a voice process code and based on your performance. If during the course of your employment, you get allocated to a data process code, the voice allowance will not be payable. This is not applicable for employees in various BEF streams.
- **Shift Allowance** - This allowance is paid based on the shift that you work in. This is not payable while working in a day shift. For further details on shift allowance, refer to Appendix 3.

All allowances are payable as per the policies of the Company, which are subject to change from time to time

**2. Joining Bonus**

You will be paid a joining bonus of Rs.1000 with your 2nd month's salary.

Dated: 11<sup>th</sup> February, 2022

Mr. Pawan Kumar

Dear Pawan,

This has a reference to our ongoing discussions with us. We are pleased to offer you Internship in our firm starting **12<sup>th</sup> February 2022**. The details of which are as follows:

**Role: Brand Representative**

During the internship period you will be paid a monthly stipend of Rs. 20,000/- against tasks assigned to you.

Please note that any company related information that is made available to you during the project should be treated as strictly confidential. This information should not be published or disclosed in any public forum without prior permission.

We are certain that you will find your internship with CupShup to be both challenging and rewarding. You are requested to share the following documents for your joining:

1. PAN Card
2. Address Proof
3. Any Photo Id
4. Proof of Bank Account

As a token of your acceptance of our offer, please sign in the space provided below and return the same to us. Your joining date is on **12<sup>th</sup> February 2022**.

Sincerely,



For CupShup  
Sourav Kumar  
Co-Founder | CupShup  
[www.CupShup.co.in](http://www.CupShup.co.in)

Accepted by:  
Mr. Pawan Kumar



Ms. Savita Savakar Dhadke  
Floor Ground, Kalyan Wadi, Dharavi Main Road  
Near Vaibhav Apartment  
Dharavi, Mumbai

## **SALARY REVISION LETTER**

Dear Savita Savakar Dhadke,

We take this opportunity to congratulate you and express our appreciation towards your valuable contribution in achieving company objectives. We are confident that you will continue the good work in the same spirit of commitment and sincerity and grow with our organization.

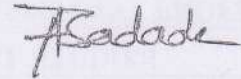
**Details of the terms and conditions of offer are as under:**

- i. You will be entitled to receive CTC (fixed) of Rs. 1,58,400/-
- ii. The revised compensation package has been customized for you considering your performance, company policies and related factors.
- iii. All the other terms and conditions of your employment remains unchanged as per your confirmation and/or appointment letter.
- iv. Kindly sign the duplicate copy of this letter as a token of acceptance.
- v. Attached is a copy giving details of your salary package. (Refer Annexure A).

We are sure that you will have a bright career with our company. We take this opportunity to welcome you and your family into the folds of our company.



For sMarthunt4u



Authorized Signatory

I have read and accept the terms and conditions:

Date of joining : 07-Mar-2022

Signature :

Date :

## ANNEXURE A

Full Name : Ms. Savita Savakar Dhadke  
Department : HR Placement  
Designation : Jr. Executive (TRC)  
Date of Joining : 07-Mar-2022

COMPENSATION PACKAGE

Salary Particulars	Per Month (Rs.)	Per Annum (Rs.)
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Earnings

Basic	11,246	1,34,952
HRA	782	9,384
Conveyance	586	7,032
Medical Allowance	586	7,032
Gross Salary	13,200	1,58,400

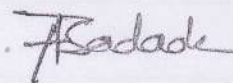
Deductions

(#) Professional Tax	200	2,400
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Net Salary (Earning – Deductions)	13,000	1,56,000
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Cost To Company	13,200	1,58,400
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(Employee Signature)



(Authorized Signatory)

[#] Maharashtra Government levies Professional Tax @ Rs 200 for 11 months and Rs 300 for the last month.



## OFFER LETTER

Dear Ms. Prarthana Krishna Kadam

This has reference to your application and the subsequent interviews you have had with us. We are pleased to make you an offer for the position of **Jr. Executive (TRC)**.

Details of the basic terms and conditions of offer are as under:

- You will be entitled to receive CTC (fixed) as discussed.
- Conveyance reimbursement shall be payable to you, based on policy which could be amended from time to time.
- The regular working hours of the Company
  - 10:15 am – 07:00 pm for employees (except trainers, which is based on schedules).
  - You will have to be at your respected desk by 10.30 AM (except trainers).
  - 30 Minutes for lunch break and 10 Minutes of tea/coffee break;
  - You will be required to work extra hours as and when required and informed by your senior (Occasionally if any).
- The Company follows a strict time schedule and late coming are discouraged, unless otherwise notified by you in advance. Late marks will be accorded to you for every late entry with one day marked as absent for every three late marks.
- The Company follows a policy of annual performance reviews, which are linked to performance incentives every year. You will be eligible for performance based incentives on the basis of your gross monthly salary on the basis of your performance during the previous year.
- You will be on probation for a period of **6 months** from the date of joining, after which your services would be confirmed subject to your satisfactory performance, which may be extended or reduced for further period at the sole Company and/or Management discretion.
- If and when information furnished by you in your Application Form regarding your credentials is found to be incorrect or not true, you will be liable for termination or such other action as the Company and/or Management deem fit.
- Your employment would be subject to the Rules and Regulations of the Company, and the service conditions as are in force at present or as may be amended from time to time.
- Your current reporting center will be at **Vashi** office, however, depending upon the needs of the organization you may be transferred / deputed / assigned to any job in any department / location of company and/or client location or to any of our associate subsidiary companies in INDIA or aboard with no extra remuneration.
- Kindly sign a copy of this letter / reply on email as a token of your acceptance of this offer.
- This offer is effective till **22-Mar-2022**, after which it will be considered as null and void.

We are sure that you will have a bright career with our company. We take this opportunity to welcome you and your family into the folds of our company.



For sMarthunt4u

Authorized Signatory



## OFFER LETTER

Dear Ms. Hanifa Bano Mohammad Shamshe Alam Shaikh

This has reference to your application and the subsequent interviews you have had with us. We are pleased to make you an offer for the position of **Jr. Executive (TRC)**.

**Details of the basic terms and conditions of offer are as under:**

- You will be entitled to receive CTC (fixed) as discussed.
- Conveyance reimbursement shall be payable to you, based on policy which could be amended from time to time.
- The regular working hours of the Company
  - 10:15 am – 07:00 pm for employees (except trainers, which is based on schedules).
  - You will have to be at your respected desk by 10.30 AM (except trainers).
  - 30 Minutes for lunch break and 10 Minutes of tea/coffee break;
  - You will be required to work extra hours as and when required and informed by your senior (Occasionally if any).
- The Company follows a strict time schedule and late coming are discouraged, unless otherwise notified by you in advance. Late marks will be accorded to you for every late entry with one day marked as absent for every three late marks.
- The Company follows a policy of annual performance reviews, which are linked to performance incentives every year. You will be eligible for performance based incentives on the basis of your gross monthly salary on the basis of your performance during the previous year.
- You will be on probation for a period of **6 months** from the date of joining, after which your services would be confirmed subject to your satisfactory performance, which may be extended or reduced for further period at the sole Company and/or Management discretion.
- If and when information furnished by you in your Application Form regarding your credentials is found to be incorrect or not true, you will be liable for termination or such other action as the Company and/or Management deem fit.
- Your employment would be subject to the Rules and Regulations of the Company, and the service conditions as are in force at present or as may be amended from time to time.
- Your current reporting center will be at **Vashi** office, however, depending upon the needs of the organization you may be transferred / deputed / assigned to any job in any department / location of company and/or client location or to any of our associate subsidiary companies in INDIA or aboard with no extra remuneration.
- Kindly sign a copy of this letter / reply on email as a token of your acceptance of this offer.
- This offer is effective till **14-Apr-2022**, after which it will be considered as null and void.

We are sure that you will have a bright career with our company. We take this opportunity to welcome you and your family into the folds of our company.



For sMarthunt4u

Authorized Signatory