

People's Education Society's
DR. AMBEDKAR COLLEGE OF COMMERCE AND ECONOMICS,
WADALA, MUMBAI - 400 031.
Annual Quality Assurance Report (AQAR) of the IQAC for
Academic Year – 2016-17

Part – A

I. Details of the Institution

1.1 Name of the Institution	P.E.S., Dr. Ambedkar College of Commerce and Economics,
1.2 Address Line 1	Tilak Road Extension
Address Line 2	Wadala
City/Town	Mumbai
State	Maharashtra
Pin Code	400 031
Institution e-mail address	drambedkarcollege@yahoo.co.in
Contact Nos.	022 - 24165414
Name of the Head of the Institution:	Prin. Dr. S.R. Kamble
Tel. No. with STD Code:	022 - 24165414
Mobile:	9869 023 378

Name of the IQAC Co-ordinator:

Prof. N. P. Khartad

Mobile:

9869 589 660

IQAC e-mail address:

iqacdrambedkarcollege@gmail.com

1.3 NAAC Track ID

MHCOGN11463

1.4 NAAC Executive Committee
No. & Date:EC/58/RAR/020
Dated 10 – 03 – 2012

1.5 Website address:

<http://www.ambedkarcollege.net>

Web-link of the AQAR:

<http://www.ambedkarcollege.net/IQAC/AQAR%202016-17.pdf>

1.6 Accreditation Details

Sr. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 st Cycle	C++	-	2004	2010
2	2 nd Cycle	B	2.38	2013	2017

1.7 Date of Establishment of IQAC:

25th June, 2010

1.8 AQAR for the year

2016-17

1.9 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC

- i. AQAR 2011-12 submitted to NAAC on 15/10/2012
- ii. AQAR 2012-13 submitted to NAAC on 23/04/2015
- iii. AQAR 2013-14 submitted to NAAC on 23/04/2015
- iv. AQAR 2014-15 submitted to NAAC on 07/09/2015
- v. AQAR 2015-16 submitted to NAAC on 30/09/2016

1.10 Institutional Status

University State Central Deemed Private

Affiliated College Yes No

Constituent College Yes No

Autonomous college of UGC Yes No

Regulatory Agency approved Institution (eg. AICTE, BCI, MCI, PCI, NCI) Yes No

Type of Institution Co-education Men Women

Urban Rural Tribal

Financial Status Grant-in-aid UGC 2(f) UGC 12B

Grant-in-aid + Self Financing Totally Self-financing

1.11 Type of Faculty/Programme

Arts Science Commerce Law PEI (Phys Edu)

TEI (Edu) Engineering Health Science Management

Others (Specify)

.....

1.12 Name of the Affiliating University (for the Colleges)

University of Mumbai

1.13 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University

University with Potential for Excellence UGC-CPE

DST Star Scheme UGC-CE

UGC-Special Assistance Programme	<input type="text" value="--"/>	DST-FIST	<input type="text" value="--"/>
UGC-Innovative PG programmes	<input type="text" value="--"/>	any other (<i>Specify</i>)	<input type="text" value="--"/>
UGC-COP Programmes	<input type="text" value="--"/>		

2. IQAC Composition and Activities

2.1 No. of Teachers	<input type="text" value="05"/>
2.2 No. of Administrative/Technical staff	<input type="text" value="04"/>
2.3 No. of students	<input type="text" value="01"/>
2.4 No. of Management representatives	<input type="text" value="01"/>
2.5 No. of Alumni	<input type="text" value="01"/>
2.6 No. of any other stakeholder and community representatives	<input type="text" value="---"/>
2.7 No. of Employers/ Industrialists	<input type="text" value="01"/>
2.8 No. of other External Experts	<input type="text" value="01"/>
2.9 Total No. of members	<input type="text" value="14"/>
2.10 No. of IQAC meetings held	<input type="text" value="02"/>
2.11 No. of meetings with various stakeholders:	No. <input type="text" value="03"/> Faculty <input type="text" value="02"/>
Non-Teaching Staff Students	<input type="text" value="01"/> Alumni <input type="text" value="---"/> Others <input type="text" value="---"/>
2.12 Has IQAC received any funding from UGC during the year?	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>
If yes, mention the amount	<input type="text" value="---"/>

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos. International National State Institution Level

(ii) Themes

2.14 Significant Activities and contributions made by IQAC

- Feedback from students is taken, analysed and shared with teachers.
- Declaration of completion of syllabus from teachers is collected.
- Undertaking of attendance is collected from students.
- Teaching diary is provided to the teachers.
- Teachers are encouraged to use ICT.
- Self-appraisal and API forms are collected from teachers.
- Organised training programme on “Learning Resources” for teaching and non-teaching staff.

2.15 Plan of Action by IQAC/Outcome.

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *

Plan of Action	Achievements
<ul style="list-style-type: none"> • To take follow-up with the funding agencies for organising seminars and workshop. • To prepare RAR and go for re-accreditation (3rd cycle). • To invite experts for delivering lecture to students. • To develop the research culture among the faculty. • To take efforts for improvement of ICT • To continue Remedial coaching class 	<ul style="list-style-type: none"> ➤ Follow-up was taken with the funding agency for organising seminar. ➤ RAR/SSR was prepared and online Letter of Intent was filed. ➤ Various departments have invited experts for delivering lectures to students. ➤ During the interaction with the teaching faculty importance and need for engaging in research activities was stressed. ➤ ICT and Language Lab were established. ➤ The Remedial coaching class is conducted with the support from the college management in the absence of funding from UGC.

* Attach the Academic Calendar of the year as Annexure. (Annexure – I)

2.15 Whether the AQAR was placed in statutory body Yes No
 Management Syndicate any other body

Provide the details of the action taken

- AQAR was placed before the management and got assurance of all co-operations to improve the infrastructure of the college.

Part – B

Criterion – I

I. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	01	--	--	--
PG	02	--	02	--
UG	03	--	02	--
PG Diploma	--	--	--	--
Advanced Diploma	--	--	--	--
Diploma	--	--	--	--
Certificate	01	--	--	--
Others	--	--	--	--
Total	07	--	04	--
Interdisciplinary	--	--	--	--
Innovative	--	--	--	--

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options

- CBCS Pattern is applicable which provides for Ability Enhancement, Core and Elective Courses options.

(ii) Pattern of programmes:

Pattern	Number of programmes
Semester	05
Trimester	--
Annual	--

1.3 Feedback from stakeholders* Alumni Parents Employers Students
 (On all aspects)

Mode of feedback : Online Manual Co-operating schools (for PEI)

*Please provide an analysis of the feedback in the Annexure (Annexure – II)

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

- The College is affiliated to the University of Mumbai and follows the syllabus prescribed by University. At present Choice Based Credit System (CBCS) 100marks Pattern is applicable for B.Com, except Foundation Course (75:25).
- B.Com (Banking & Insurance) and B.Sc. (Information Technology) 75:25 marks pattern is maintained.
- Post Graduate M.Com Programme has 60:40 marks Pattern.

1.5 Any new Department/Centre introduced during the year. If yes, give details.

Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Principal	Others (Librarian)
18	06	10	---	01	01

2.2 No. of permanent faculty with Ph.D.

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Professors		Associate Professors		Principal/ Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
06	16	10	03	01	---	01	---	18	19

2.4 No. of Guest and Visiting faculty and Temporary faculty

-----	22	19
-------	----	----

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended Seminars/ Workshops	02	07	07
Presented papers	---	03	---
Resource Persons	---	01	---

2.6 Innovative processes adopted by the institution in Teaching and Learning:

- Enhancement in use of ICT.
- Various departments arranged special lectures by inviting guest.
- Visits were organised to various quasi judicial bodies and career institute.

2.7 Total No. of actual teaching days during this academic year

180

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

- Examinations were conducted as per rules of University.
- Bar Code system is followed in the University for T.Y.B.Com examinations.
- Photo copy of the assessed answer paper is issued by college to the under graduate students on their demand.
- Verification and Revaluation facility is available for under graduate students.
- The university has introduced On Screen Marking (OSM) for T.Y.B.Com from first half of 2017 and all concerned teachers are following the same.

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

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2.10 Average percentage of attendance of students

80%

2.11 Course/Programme wise distribution of pass percentage:

programme	Number of Students Appeared	Grade Obtained									Fail with ATKT	Pass (%)
		O	A+	A	B+	B	C	D	E	F		
<u>B.Com</u>												
Sem. - I	1234	0	0	0	1	1	15	119	0	504	594	11.02
Sem. - II	1234	0	0	0	0	0	6	110	0	742	376	9.40
Sem. - III	1071	0	0	2	0	22	140	410	183	75	239	70.68
Sem. - IV	1075	0	0	1	0	16	129	279	46	146	458	43.81
Sem. - V	719	3	0	34	0	94	107	42	6	433	-	39.78
Sem. - VI		Result Awaited									-	-
<u>B.B.I</u>												
Sem. - I	72	0	0	0	4	14	17	3	0	8	26	52.78
Sem. - II	72	0	0	0	1	5	5	7	0	13	41	25.00
Sem. - III	54	0	0	0	0	6	11	14	8	9	6	72.22
Sem. - IV	54	0	0	1	0	1	15	12	0	14	11	53.70
Sem. - V	54	0	0	2	0	9	5	2	0	36	-	33.33
Sem. - VI		Result Awaited									-	-
<u>B.Sc.IT</u>												
Sem. - I	42	0	0	3	0	16	3	0	0	4	16	52.38
Sem. - II	39	0	0	3	0	6	1	0	0	7	22	25.64
Sem. - III	25	0	0	3	0	3	4	3	0	3	9	52.00
Sem. - IV	25	1	0	4	0	4	0	0	0	2	14	36.00
Sem. - V	30	0	0	4	0	1	3	0	0	22	-	26.67
Sem. - VI		Result Awaited									-	-
<u>M.Com</u>												
Sem. - I	104	0	0	0	6	22	6	1	0	69	-	33.65
Sem. - II		Result Awaited									-	-
Sem. - III	63	0	0	10	8	10	5	0	0	30	-	52.38
Sem. - IV		Result Awaited									-	-

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

<ul style="list-style-type: none"> • Provides Teaching diary to the teachers. • Recommends for Remedial Coaching Class. • Prepares Academic Calendar. • Collects teaching plans from departments. • Collects declaration of syllabus completion from teachers. • Student's feedback is shared with the teachers. • Encourages and helps the teachers to use modern techniques of teaching. • Analyses results.
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2.13 Initiatives undertaken towards faculty development

<i>Faculty / Staff Development Programmes</i>	<i>Number of faculty benefitted</i>
Refresher courses	---
UGC – Faculty Improvement Programme	---
HRD programmes	---
Orientation programmes	---
Faculty exchange programme	---
Staff training conducted by the university	14
Staff training conducted by other institutions	02
Summer / Winter schools, Workshops, etc.	---
Others	---

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	36	19	---	19
Technical Staff	01	---	---	---

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

- IQAC provides all logistic help to Research and Development Cell to inculcate the environment of research.
- IQAC encourages and assist the teachers to publish books and research papers.
- IQAC shares information of National and International Seminars, Conferences and Workshop to the teachers.
- IQAC encourages teachers to recommend library for purchase of books.
- Organised training programme on “Learning Resources” for teaching and non-teaching staff.

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	---	---	---	---
Outlay in Rs. Lakhs	---	---	---	---

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	---	---	---	---
Outlay in Rs. Lakhs	---	---	---	---

3.4 Details on research publications

	International	National	Others
Peer Review Journals	10	01	---
Non-Peer Review Journals	---	02	---
e-Journals	---	---	---
Conference proceedings	01	01	---

3.5 Details on Impact factor of publications:

Range Average h-index Nos. in SCOPUS

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	---	---	---	---
Minor Projects	---	---	---	---
Interdisciplinary Projects	---	---	---	---
Industry sponsored	---	---	---	---
Projects sponsored by the University/ College	---	---	---	---
Students research projects <i>(other than compulsory by the University)</i>	---	---	---	---
Any other(Specify)	---	---	---	---
Total	---	---	---	---

3.7 No. of books published i) With ISBN No. Chapters in Edited Books

ii) Without ISBN No.

3.8 No. of University Departments receiving funds from

UGC-SAP CAS DST-FIST
DPE DBT Scheme/funds

3.9 For colleges Autonomy CPE DBT Star Scheme
INSPIRE CE Any Other (specify)

3.10 Revenue generated through consultancy

3.11 No. of conferences organized by the Institution

Level	International	National	State	University	College
Number	---	---	---	---	---
Sponsoring agencies	---	---	---	---	---

3.12 No. of faculty served as experts, chairpersons or resource persons:-

3.13 No. of collaborations International National Any other

3.14 No. of linkages created during this year

3.15 Total budget for research for current year in Lakhs:

1.7 lakh

From funding agency

From Management of University/College

1.7 lakh

Total

1.7 lakh

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	---
	Granted	---
International	Applied	---
	Granted	---
Commercialised	Applied	---
	Granted	---

3.17 No. of research awards/ recognitions received by faculty and research fellows of the institute in the year

Total	International	National	State	University	Dist.	College
---	---	---	---	---	---	---

3.18 No. of faculty from the Institution who are Ph. D. Guides

01

and students registered under them

08

3.19 No. of Ph.D. awarded by faculty from the Institution

03

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF

SRF

Project Fellows

Any other

--

3.21 No. of students Participated in NSS events:

University level

35

State level

03

National level

01

International level

3.22 No. of students participated in NCC events:

University level

50

State level

15

National level

06

International level

3.23 No. of Awards won in NSS:

University level	20	State level	---
National level	---	International level	---

3.24 No. of Awards won in NCC:

University level	09	State level	---
National level	03	International level	---

3.25 No. of Extension activities organized

University forum	---	College forum	03		
NCC	08	NSS	15	Any other	-

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

- NCC cadets assisted Police and local authorities in crowd management at Gateway of India on the occasion of Gandhi Jayanti -Vishva Ahinsa Din.
- NCC cadets organised a rally to create awareness about BHIM app and net banking, digital payments during the demonetisation period in tune with Central Government's policy of Digital India.
- NSS volunteers participated in ONGC's Saksham Programme on saving fuel.
- A Compost pit was constructed in the college premises.
- NSS organised Inter collegiate Poster Making Competition on Swatch Bharat Mission.
- NSS Volunteers participated in Tree Plantation Drive at Maharashtra Nature Park, Dharavi.
- A session on yoga was organised on the occasion of International Yoga Day in the college.
- NSS volunteers participated in awareness programme on the occasion of 'No Honking Day.'
- NSS has organised a Blood Donation Camp in the college.
- NSS has conducted a drive on Registration of New Voters.
- Students participated in a workshop on gender equality Perspective Building, Consent Relationship and Violence against Women.
- NSS volunteers constructed Three Check Dams at Aptavane Village, Taluka Sudhagad Raigad district.
- NSS volunteers participated in Pulse -Polio drive at Dadar and Sion area.
- NSS organised a programme for Thalassemia testing.
- NSS volunteers participated in the seminar on Road Safety.
- A lecture on Anti Retroviral Therapy (ART) was organised by NSS.

- NSS volunteers participated in one day consultation on reducing stigma and discrimination with young gay and transgender community.
- NSS organised a lecture on Organ Donation.
- WDC has organised an Essay writing, Poetry and poster making competition on Gender Equality.
- ICC organised a workshop on sexual harassment at workplace.
- EVS department organised a special lecture on Solid Waste Management.

Criterion – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	5.431 Acres	---	---	5.431 Acres
Class rooms	33	---	---	33
Laboratories (Lab & Computer centre)	02	02*	College management	04
Assembly / Seminar Hall	01	---	---	01
No. of important equipment's purchased (\geq 1-0 lakh) during the current year.	---	---	---	---
Value of the equipment purchased during the year (Rs. in Lakhs)	---	---	---	---
Others	---	---	---	---

* ICT & Language Lab

4.2 Computerization of administration and library

- College Management System software is used for office work.
- Library is using SOUL 2.0 software.
- ASTUTE Information Pvt. Ltd. Software is used by Examination Committee for preparing results.

4.3 Library services:

	Existing		Newly added		Total	
	No.	Value(Rs.)	No.	Value(Rs.)	No.	Value(Rs.)
Text Books	23,888	75,27,722	1,343	1,43,081	25,231	76,70,803
Reference Books	37,964	41,09,391	575	10,39,995	38,539	51,49,386
e-Books	---	---	---	---	---	---
Journals	543	4,72,000	30	51,284	573	5,23,284
e-Journals	---	---	---	---	---	---
Digital Database	---	---	---	---	---	---
CD & Video	---	---	---	---	---	---
Others (specify)	---	---	---	---	---	---

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Number of Computers		
						Office	Departments	Others
Existing	114	02	107	03	01	36	14	64
Added	04	02	---	01	---	---	---	09
Total	105	04	102	04	01	26	06	73

4.5 Computer, Internet access, training to teachers and students and any other programme for technology up gradation (Networking, e-Governance etc.)

- Students were given training for TALLY software.
- MS Office, TURBO-C++, Visual Basic, MYSQL etc. is taught to the students of B.Sc.IT.
- Organised training programme on “Learning Resources” for teaching and non-teaching staff.
- Teachers attended On Screen Marking (OSM) training organised by university of Mumbai.
- Training was organised for students on “Digital Payments”.

4.6 Amount spent on maintenance in lakhs:

i) ICT	2.75 lakhs
ii) Campus Infrastructure and facilities	15.50 lakhs
iii) Equipment's	0.45 lakhs
iv) Others	4.10 lakhs
Total :	22.80 lakhs

Criterion – V**5. Student Support and Progression**

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

- Provides information regarding Remedial coaching class.
- Information regarding GOI Scholarship & Freeship, Book bank facility is provided.

5.2 Efforts made by the institution for tracking the progression

- College Local Management Committee meets regularly.
- Principal interactions with HOD's and Registrar.
- Analysis of Result.
- Interaction with Alumni.
- Reports are obtained from various college committees.

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
3322	197	08	---

(b) No. of students outside the state

(c) No. of international students

Men

No	%
2,286	64.81

Women

No	%
1,241	35.19

Last Year						This Year					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
1,846	970	06	477	---	3,299	2,026	1,069	03	429	---	3,527

Demand ratio -----

Drop out % -----

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

- Career Guidance Cell Conducts lectures for preparation of competitive examination.

No. of students beneficiaries

10

5.5 No. of students qualified in these examinations

NET	<input type="text" value="---"/>	SET/SLET	<input type="text" value="---"/>	GATE	<input type="text" value="---"/>	CAT	<input type="text" value="---"/>
IAS/IPS etc	<input type="text" value="---"/>	State PSC	<input type="text" value="---"/>	UPSC	<input type="text" value="---"/>	Others	<input type="text" value="---"/>

5.6 Details of student counselling and career guidance

- Career guidance cell conducts lectures for preparation of competitive examination.
- Guest from various institutions like Jetking and career launcher delivered lecture on various career opportunities.
- Workshop was conducted on “A Life Skill Programme for perspective and performance change”, college to corporate for self superiority.

No. of students benefitted

131

5.7 Details of campus placement

<i>On campus</i>			<i>Off Campus</i>
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
---	---	---	14

5.8 Details of gender sensitization programmes

- Students participated in a workshop on gender equality Perspective Building, Consent Relationship and Violence against Women.
- WDC has organised an Essay writing, Poetry and poster making competition on Gender Equality.
- ICC organised a workshop on Sexual Harassment at Workplace.

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

State/ University level National level International level

No. of students participated in cultural events

State/ University level National level International level

5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports: State/ University level National level International level

Cultural: State/ University level National level International level

5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution	15	12,000/-
Financial support from government	757	66,88,861/-
Financial support from other sources	03	15,336/-
Number of students who received International/ National recognitions	----	----

5.11 Student organised / initiatives

Fairs	: State/ University level	01	National level	---	International level	---
Exhibition:	State/ University level	---	National level	---	International level	---

5.12 No. of social initiatives undertaken by the students

5.13 Major grievances of students (if any) redressed:

- No major grievances were received from the students.

Criterion – VI**6. Governance, Leadership and Management**

6.1 State the Vision and Mission of the institution

VISION:-

To become a premier institute in the providing higher education in the General and Commerce Education in Particular, to deprived students in the city of Mumbai.

Mission:-

- To spread the knowledge through higher education among the socially and economically down-trodden sections of the society.
- To give education in such manner to promote intellectual, moral and social democracy. This is what wanted in modern India as envisioned by the founder of this institution and the Greater son of India Bodhisattva Dr. Babasaheb Ambedkar.
- To give oppressed masses through Education. A new Vision of dignity, Self-Respect, Self-Reliance and Self-Dignity’.
- To spread high values like ‘Pradnya and Karuna’ i.e. Knowledge and Compassion in one’s life through education.
- To integrate the latest technological and other resources in the process of imparting education.

6.2 Does the Institution has a management Information System

- Administration work done through college management System software for the collection of fees and admission information is generated through university website.
- Grade Cards are generated with help of software provided by ASTUTE Information Pvt. Ltd.
- WINMAN software is used for management of TDS work.

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

- The College follows the syllabus prescribed by the University of Mumbai.
- Teaching staff attends workshops on development and revision of syllabus.

6.3.2 Teaching and Learning

- Free remedial coaching is conducted for SC, ST, OBC, Minority and Economically backward students.
- Revision lectures are conducted for failed students appearing for ATKT/Additional exams.
- Industrial visits are arranged to give industrial exposure to the students.
- Field visits are organised for better understating of students.
- Special lectures are arranged by inviting experts.
- Special software package like TALLY is taught for technological advancement of students.

6.3.3 Examination and Evaluation

- Class test and semester end examinations are conducted.
- The assessment and moderation are done by the teachers as per the university rules.
- Members of examination committee keep an eye for fair and smooth conduct of exams.
- Unfair means enquiry committee holds enquiry in the matters reported by the examination committee.
- Results are analysed

6.3.4 Research and Development

- College has research centre affiliated to University of Mumbai, faculty of Commerce in the subject of Trade, Transport and Industry.
- College has Research and Development Cell which looks after the needs of teachers and research scholars.
- IQAC organised training programme on “Learning Resources” for teaching and non-teaching staff.
- Information of seminars and conferences is shared with the teachers.
- Efforts were made to get funds to organise national seminar.
- Teachers are encouraged to attend National and International seminar and symposia.

6.3.5 Library, ICT and physical infrastructure / instrumentation

- Library fulfils the needs of teachers and students and new book are added every year.
- Library has subscribed membership of British Council and American library.
- An ICT and Language lab has been established.
- Wi-Fi facility is available.
- Public announcement system and CCTV's are installed.

6.3.6 Human Resource Management

- College has various committees ensuring the quality enhancement of Human Resource Management such as Women Development Cell, Student Council, Anti Ragging Cell, Internal Complaint Committee and Grievance Cell.
- Distribution of administrative responsibilities to Vice Principal, Heads of Departments, Committee convenors and Class In-charges.
- Faculty members are actively involved in administrative work, curricular and co-curricular activities.
- Administrative and accounts responsibilities are shouldered by Registrar and Head Clerk.
- LMC of the college have representatives from teaching and non-teaching staff.

6.3.7 Faculty and Staff recruitment

- Faculty and staff are recruited following the rules and regulation laid down by the Government, UGC and University of Mumbai on the recommendation of LMC.
- As per UGC and Mumbai University guidelines IQAC recommends eligible teachers for promotions under career advancement scheme.

6.3.8 Industry Interaction / Collaboration

- Industrial visits are arranged for students to give them insight into industrial needs of technological advancement and needs of industry.
- College has collaborated with Mater Skills Hub for conducting training programme under NSDC.

6.3.9 Admission of Students

- Admissions are granted on the basis of merit in accordance of rules and regulations laid down by the State Government and University of Mumbai.
- Information relating to admission is mentioned in the prospectus and website.

6.4 Welfare schemes for

Teaching	<ul style="list-style-type: none"> • Advance payment against salary. • Assistance to avail loans.
Non-teaching	<ul style="list-style-type: none"> • Festival advance. • Advance payment against salary. • Assistance to avail loans. • Uniform, umbrella and safety gadgets.
Students	<ul style="list-style-type: none"> • Facility of paying fees in instalments. • Book bank scheme for economically backward student. • Group Insurance

6.5 Total corpus fund generated

6.6 Whether annual financial audit has been done

Yes No

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	No	----	Yes	IQAC
Administrative (Account Audit)	No	----	Yes	Auditor of society

6.8 Does the University/ Autonomous College declares results within 30 days?

For UG Programmes Yes No

For PG Programmes Yes No

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

- Examination committee follows the rule made by the university.
- The infrastructure required for Digital Exam Paper Delivery System is in place.
- University CAP centre is allotted for Assessment of University papers.
- The university has introduced On Screen Marking System in the assessment.

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

N.A

6.11 Activities and support from the Alumni Association

- Alumni give feedback and suggestions.
- Alumni contributed in the development of ICT infrastructure.
- Alumni share their knowledge and expertise with the students.

6.12 Activities and support from the Parent – Teacher Association

- Parent's teachers meetings are regularly held in the college.
- College shares the information of student's progression and behaviour.
- Teachers inform the parents about the career opportunities and current employability trends.

6.13 Development programmes for support staff

- IQAC organised training programme on "Learning Resources" for teaching and non-teaching staff.
- Support staff is encouraged to continue higher education and their ward are given financial support.
- Non-teaching staff members are encouraged to attend workshops for enhancements of their skill and knowledge.

6.14 Initiatives taken by the institution to make the campus eco-friendly

- Compost pit was constructed in the college premises.
- College garden is maintained.
- Tree Plantation by students and staff.

Criterion – VII**7. Innovations and Best Practices**

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

- Sanitary Napkin Vending and disposal Machine was installed at Ladies Common Room.
- Organised workshop on the theme of "Sexual Harassment at work place"
- Participation in workshop related to gender equality, perspective building, consent relationship and violence against women.
- The college has entered into MOU with Master Skills Hub and started programme under NSDC Scheme.
- IQAC Organised training programme on "Learning Resources" for teaching and non-teaching staff.
- Language lab has been established for developing communication skills of students.
- Training programme on digital payments was conducted for students.
- Compost pit was constructed in the college premises.

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the Beginning of the year

- Correspondence and visit to UGC Western Region office, Pune was made.
- IQAC coordinator was entrusted the work of preparing Self Study Report for NAAC 3rd cycle.
- All departments were suggested to invite experts for special lecture
- IQAC Organised training programme on “Learning Resources” for teaching and non-teaching staff.
- Management was requested to develop ICT and Language labs
- Coordinator of remedial coaching class requested to college management for continuation of class.

7.3 Give two Best Practices of the institution (*please see the format in the NAAC Self-study Manuals*)

- Sanitary Napkin Vending and disposal Machine was installed at Ladies Common Room.
- Organised workshop on the theme of “Sexual Harassment at work place”
- WDC has organised an Essay writing, Poetry and poster making competition on Gender Equality.
- Students participated in a workshop on gender equality Perspective Building, Consent Relationship and Violence against Women.
- NSS organised a lecture on Organ Donation.
- NSS has organised a Blood Donation Camp in the college
- NSS organised a programme for Thalassemia testing.
- NSS volunteers participated in Pulse –Polio drive at Dadar and Sion area.
- A lecture on Anti Retroviral Therapy (ART) was organised by NSS.

**Provide the details in annexure (annexure need to be numbered as i, ii,iii)*

7.4 Contribution to environmental awareness / protection

- Compost pit was constructed in the college premises.
- EVS department organised a special lecture on Solid Waste Management.
- NSS Volunteers participated in Tree Plantation Drive at Maharashtra Nature Park, Dharavi.
- NSS volunteers participated in awareness programme on the occasion of ‘No Honking Day.’
- NSS organised Inter collegiate Poster Making Competition on Swatch Bharat Mission.

7.5 Whether environmental audit was conducted?

Yes

No

7.6 Any other relevant information the institution wishes to add.
(for example SWOT Analysis)

8. Plans of institution for next year

- To make preparation for NAAC peer team visit.
- To take efforts for improving academic performance of the students.
- To plan for implementation of NAAC peer team recommendation.
- To take efforts in increasing research activities.
- To improve infrastructural facilities at gymkhana.
- To continue remedial coaching classes.

Name Prof. N. P. Khartad



Signature of the Coordinator, IQAC

Name Prin. Dr. S. R. Kamble



Signature of the Chairperson, IQAC

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Annexure I: - Academic Calendar*People's Education Society's***Dr. Ambedkar College of Commerce and Economics
Tilak Road, Opp. B.E.S.T. Depot, Wadala, Mumbai 400031****ACADEMIC CALENDAR 2016 – 17****JUNE, 2016**

- ❖ College reopens for the First Term
- ❖ First term Meeting of Teaching Staff
- ❖ Distribution of time table to Teachers
- ❖ Admissions of F.Y.J.C
- ❖ Admissions of F.Y, S.Y. , T.Y. B.Com, B.B.I & B. Sc. (IT)
- ❖ Orientation Programme for F.Y.B.Com Students
- ❖ Commencement of S.Y.J.C classes
- ❖ Commencement of F.Y,S.Y., T.Y. B.Com classes
- ❖ Commencement of S.Y.,T.Y. B.B.I & B. Sc (IT) Classes

JULY, 2016

- ❖ Orientation Programme for F.Y. B. Sc. (IT) & B.B.I Students.
- ❖ Orientation Programme for F.Y.J.C Students.
- ❖ Commencement of F.Y. B.B.I, B.Sc. (IT) Classes
- ❖ Commencement of F.Y.J.C classes
- ❖ Admissions of M.Com
- ❖ Commencement of M.Com classes
- ❖ Announcement of S.Y.& T.Y B.Com Class test

AUGUST, 2016

- ❖ Orientation Programme for NSS volunteers.& NCC cadets
- ❖ Independence Day Celebration , (15th Aug)
- ❖ S. Y. & T.Y B. Com Class test
- ❖ Announcement of F.Y , S. Y, T.Y B.B.I & B.Sc. (IT) Class test
- ❖ Announcement of S. Y. B. Com Semester End Examination
- ❖ Announcement of F.Y. , S. Y J.C Unit test
- ❖ Announcement of F.Y. , S. Y.B.Com, B.B.I & B.Sc. (IT) ATKT Examination

SEPTEMBER, 2016

- ❖ Teachers Day Celebration (5th Sept.)
- ❖ S. Y. & T.Y B. Com Class test (Medical Ground)
- ❖ F.Y, S.Y B.Com, B.Sc.(IT) , B.B.I ATKT Examination
- ❖ F.Y. , S.Y.,T.Y. B.B.I & B.Sc. (IT) Class test
- ❖ S.Y.B.Com Semester End Examination

- ❖ F.Y & S.Y J.C Unit test
- ❖ Announcement of S. Y.B.B.I & B.Sc. (IT) Semester End Examination
- ❖ Announcement of M.Com Viva-voce
- ❖ Midterm break (from 6th Sept 2016 to 12th Sept 2016)

OCTOBER, 2016

- ❖ T.Y. B.Com University examination
- ❖ F.Y. B.Com ,B.B.I., B.Sc.(IT) Sem.-I University Examination
- ❖ F.Y. J.C First Term examination
- ❖ S.Y.B. Sc.(IT) , B.B.I Semester End Examination
- ❖ M.Com Viva-voce
- ❖ First term end Meeting of Teaching Staff
- ❖ Diwali Vacation (from 26th Oct. 2016 to 14th Nov 2016)

NOVEMBER, 2016

- ❖ College reopens for the Second Term
- ❖ Second term Meeting of Teaching Staff
- ❖ Declaration of Results of examinations
- ❖ M.Com University Examination

DECEMBER, 2016

- ❖ Mahaparinirvan Day (6th Dec.)
- ❖ College festival & Days
- ❖ Annual Athletics Meet
- ❖ Announcement of S.Y., T.Y B.Com Class test Examination
- ❖ Annual Social Gathering & Prize Distribution Function
- ❖ Winter Break (from 26th Dec 2016 to 1st Jan 2017)

JANUARY, 2017

- ❖ S.Y.J.C Preliminary Examination
- ❖ S. Y. & T.Y B. Com Class test
- ❖ F.Y.J.C Unit test
- ❖ Announcement of F.Y , S. Y, T.Y B.B.I & B.Sc. (IT) Class test
- ❖ Announcement of F.Y , S. Y B. Com ATKT Examination
- ❖ Announcement of S.Y B.Com Semester End Examination
- ❖ Republic Day Celebration (26 Jan)
- ❖ Degree Distribution Ceremony

FEBRUARY, 2017

- ❖ S. Y & T.Y.B. Com Class test (Medical Ground)
- ❖ F.Y.,S.Y. B.com ATKT Examination
- ❖ F.Y. , S. Y. B.B.I , B.Sc. (IT) Class test

- ❖ Announcement of F.Y .J.C Annual Examination
- ❖ Announcement of F.Y, S.Y B.B.I & B.Sc. (IT) ATKT Examination
- ❖ S.Y. B.Com Semester End Examination
- ❖ Announcement of M.Com Viva-voce

MARCH, 2017

- ❖ F.Y.J.C Annual Examination
- ❖ Announcement of S. Y B.B.I & B.Sc. (IT) Semester Examination
- ❖ T.Y B Com University Examination
- ❖ F.Y, S.Y B.Sc.(IT) , B.B.I ATKT Examination
- ❖ F.Y.B.Com, B.Sc.(IT) , B.B.I Semester II University Examination
- ❖ M.Com Viva-voce
- ❖ Enrolment for Remedial Coaching Class

APRIL, 2017

- ❖ T.Y. BBI and B.Sc.(IT) University Examination
- ❖ S. Y .B.B.I & B.Sc. (IT) Semester Examination
- ❖ Declaration of Results
- ❖ Admission for S.Y., T.Y. B.Com
- ❖ Admission for S.Y.J.C
- ❖ M.Com University Examination
- ❖ Commencement of Remedial Coaching Classes
- ❖ Second term end Meeting of Teaching Staff
- ❖ Felicitation of Teachers for their achievements
- ❖ End of Second Term (Summer vacation)

TERMS FOR ACADEMIC YEAR 2016 - 17

First Term

06th June 2016 to 25th October 2016

(Midterm break – 6th Sept. 2016 to 12th Sept 2016)

Second Term

15th November 2016 to 30th April 2017

(Winter Break – 26th December 2016 to 1st January 2017)

Sd/-

Prof. N.P. Khartad
(IQAC Co-ordinator)

Sd/-

Prin. Dr. S.R. Kamble
(IQAC Chairman)

Annexure II: - Students Feedback

Sr. No.	Name of the faculty	Ranking (%)			
		Excellent	Very Good	Good	Poor
1	Dr J.G. Iyer	46	30	16	08
2	Prof. Sameer Kamble	43	33	20	04
3	Prof. R. B. Ghegadmal	25	27	37	11
4	Prof. J. P. Jadhav	19	17	45	19
5	Prof .S.H. Khaire	43	39	15	03
6	Prof .S.L. Gamare	30	28	27	15
7	Prof. Almas Khan	32	32	23	13
8	Prof. Akshay Kamble	30	31	23	16
9	Prof. A. R. Soshte	30	29	34	07
10	Prof S. J. Mane	17	31	42	10
11	Prof .K. S. Sharma	14	31	41	14
12	Prof .S. V. Paradkar	43	31	21	05
13	Prof. D. N. Bonsode	16	31	40	13
14	Prof. Anil Zende	68	17	12	3
15	Prof. T. A. Desai	13	31	35	21
16	Prof .M. M. Sarwade	29	34	29	08
17	Prof. A. S. Surve	27	31	32	10
18	Prof .S. A. Shinde	78	22	00	00
19	Prof .V. S. Toraskar	63	22	12	03
20	Prof. S. V. Kamble	43	26	27	04
21	Prof. Nilam Pawar	74	18	05	03
22	Dr. Y. S. Varale	13	21	40	26
23	Prof. G. S. Nirbhavane	31	23	32	14
24	Prof. Z. Y. Khan	37	28	24	11
25	Prof. N. P. Khartad	33	32	28	07
26	Prof. Anand Sonone	30	31	26	13
27	Prof. S. P. Borshe	30	38	22	10
28	Prof . D. A. Gawai	40	36	19	05
29	Prof. R. S. Masaye	51	26	17	06
30	Prof. Sairabanu Khan	19	17	45	19
31	Prof. Snehal M. Darge	39	28	21	12
32	Prof. Akshay .A. Kasare	23	31	35	11
33	Ms. Pinki .N. Katake	65	26	07	02
34	Mr. Sanjay .H. Jaiswar	24	28	25	23
35	Mr. D.V. Ahire	15	13	47	25